

Stark & Cronk

Plumbing and Heating Company

Section I. Application Information

Name: _____
Street: _____
City: _____
Zip Code: _____
Telephone: _____
E-mail: _____
Position applying for: _____
Desired Salary: _____
Social Security Number: _____

Type of Employment: Full Part-time Regular Temporary/Seasonal

Can You Work Overtime? Yes No

Can you Travel if Your Position Requires It? Yes No

Have You Previously Applied to this Company Before? Yes No

If You Are Under Age 18, Can You Provide Proof of Your Eligibility to Work? Yes No

Are You Applying for a Position that Requires You to Drive a Company Vehicle? Yes No

License Number: _____ State: _____

Note: Individuals applying for a position for which they are required to drive a vehicle must submit to a vehicle and driving record background check.

Have You Ever Been Convicted of a Felony? Yes No

Note: Conviction of a felony will not necessarily disqualify you for employment. Do not include sealed or expunged convictions.

If You Answered "Yes" to the Question Above, Please Explain: _____

Section II. Employment History

May We Contact Your Current Employer: Yes No

List Most Recent Employer First:

From-To Date _____

Employer Name: _____

Employer Address: _____

Position/Duties: _____

Start/End Salary: _____

Supervisor Name/Phone: _____

Reason for Leaving: _____

From-To Date _____
Employer Name: _____
Employer Address: _____
Position/Duties: _____
Start/End Salary: _____
Supervisor Name/Phone: _____
Reason for Leaving: _____

From-To Date _____
Employer Name: _____
Employer Address: _____
Position/Duties: _____
Start/End Salary: _____
Supervisor Name/Phone: _____
Reason for Leaving: _____

Section III. References

Name: _____
Business/Title: _____
Address: _____
Telephone: _____
Relationship: _____
Years Acquainted: _____

Name: _____
Business/Title: _____
Address: _____
Telephone: _____
Relationship: _____
Years Acquainted: _____

Name: _____
Business/Title: _____
Address: _____
Telephone: _____
Relationship: _____
Years Acquainted: _____

Section IV. Education/Skills

High School

Name/Location: _____
Years Completed: _____
Subjects Studied/Degree Received: _____

College

Name/Location: _____

Years Completed: _____

Subjects Studied/Degree Received: _____

Trade School

Name/Location: _____

Years Completed: _____

Subjects Studied/Degree Received: _____

Please list any additional skills you have: _____

Section V. (Plumbers and Service Technicians Only)

Licenses Held:

- Journeyman Plumbing
- Master Plumbing
- Gas Fitters
- Oil Burner
- Refrigerant Reclaim

What mechanical skills do you excel in?

- Residential Plumbing Repair
- Boiler Installations
- Oil Burner Service
- Well Pumps and Water Conditioning
- Bathroom Remodels
- New Homes and Additions
- Sheet Metal Craftsman
- Air Conditioning

Skills and Experience Checklist

Plumbing (faucet repairs, lavatory faucets)

- Delta
- Moen
- Price/Pfister
- Kohler
- Elger
- American Standard
- Grohe
- Chicago
- Jado
- Concinnity

Plumbing (faucet repairs, shower valves)

- Symmons
- Moen
- Delta
- Niedecken
- Powers
- Danfoss

Plumbing (toilet repairs)

- Gravity Flush
- Pressure Assisted
- Flushometers
- Flush Valves

Plumbing (water heaters)

- Gas water heater
- Power vented
- Indirect
- Tankless

Plumbing (gas piping)

- Piping Repairs
- Gas log installation
- Gas dryer
- Gas stove installation

Plumbing (other repairs)

- Sewer machines
- Sillcock installations
- 24 hour service

Plumbing (new construction home value)

- \$300,000
- \$600,000
- \$1,000,000
- More than \$1,000,000

Plumbing (new construction, commercial additions)

- Restaurants
- Beauty parlors
- Manufacturing
- Other

Plumbing (physical ability)

- Lifting capacity: 20 lb.
- Lifting capacity: 50 lb.
- Lifting capacity: 100 lb.
- Lifting capacity: more than 100 lb.
- Vision ok
- Physically fit

Heating (boiler installation)

- Vissman
- Buderus
- Burnham
- Weil McLain
- Peerless
- Utica
- SlantFin
- Crown
- Laars
- Raypak
- Tekmar Controls
- Multi-Boiler Systems
- Primary Secondary Manifolding
- Circulator and Pipe Sizing
- Detailed Heat Loss

Heating (distribution)

- Series Loop
- Reverse Return
- Graduated Piping
- Baseboard
- Radiant Staple Up
- Radiant Slab
- Hydro-Air
- Unit Heaters
- Pool Heating
- Snow Melting

Heating (furnace installation)

- Make Plenums
- Duct Fittings
- Install duct work
- Install register boxes
- Ductwork design

Heating (air conditioning)

- Refrigerant Piping
- Charging and Reclaim
- Condenser Installation

Heating (heat service)

- Oil Burner Cleaning
- Gas Equipment Repair
- “No heat” Calls
- Electrical Trouble-shooting
- Gas Space Heaters

Well and Water Conditioning

- Jet Pump Installation
- Jet Pump Repairs
- Submersible Installation
- Well Tank Installation
- Water Softener
- Iron Removal System
- Acid Neutralizer
- Carbon Filters
- Radon Removal Systems

How did you hear about Stark & Cronk? _____

By signing below, I certify that the information and answers given by me on this application, as well as any other information furnished by me in connection with my application for employment, are truthful, accurate and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would affect this application unfavorably. I authorize the Company and its representative to make any inquiry or investigation that it may deem desirable pertaining to the answers, information and references given by me, and to secure additional job-related information about me. I authorize my present employer, if any, and each of my prior employers to provide any such information regarding my employment and its termination from the Company. I release from liability the Company and its representatives for seeking such information, and all other persons, corporations, or organizations for furnishing such information.

I understand that any misrepresentation, inaccuracy or omission made by me in connection with this application may disqualify me for employment by the Company and may subject me to discharge if it is discovered after I have been employed by the Company.

I ALSO UNDERSTAND THAT, IF HIRED, I WILL BE AN EMPLOYEE-AT-WILL AND WILL BE FREE TO RESIGN AT ANY TIME, AND THAT THE COMPANY LIKEWISE IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE. I FURTHER UNDERSTAND THAT NEITHER THIS APPLICATION, NOR ANY OTHER COMMUNICATION FROM THE COMPANY IS INTENDED TO CREATE AN EMPLOYMENT CONTRACT AND THAT NO REPRESENTATIVE OTHER THAN THE PRESIDENT HAS THE AUTHORITY TO MAKE ANY ASSURANCES TO THE CONTRARY.

Name _____ **Date** _____

Once you have completed this form please:
1) Save and e-mail it to Greg Stark at greg@starkcronk.com
2) Or mail to
Stark & Cronk Plumbing and Heating Company
308 Main Street • Groveland, Massachusetts, 01834